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ISBN: 1570181713 9781570181719: OCLC Number: 42389598: Description: xvii, 833 pages ; 24 cm: Contents: Source of law in labor arbitration --Submission of a case to arbitration --Suits to compel or to stay arbitration --Selection of the arbitrator or the board --Arbitrability challenges before the arbitrator --Obtaining the evidence --The hearing --The witnesses --Contract interpretation --The ...

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Fairweathers, is a two partner firm in Kent which was established in April 2006 and specialises in clinical negligence, personal injury, family, employment and mental health law. Following the initial excitement and the incredible amount of work that was required to set up the firm, the decision was taken that the practice should work towards both Lexcel and ISO 2001 accreditation.

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Rev. edition of : Practice and procedure in labor arbitration / Owen Fairweather. 2nd ed. c1983.

This book provides a comprehensive treatment of all aspects of the labor arbitration process, from initial submission to de novo review of an arbitration case.

Whether your case involves a public or private sector job, a downsizing, or termination for cause, violation of employer policies, failure to keep a specific promise, adverse action for claiming employee rights, or whistle-blowing, Employee Dismissal: Law and Practice provides the guidance you need in this rapidly evolving area of employment law. Providing in depth analysis of the common law and statutory wrongful dismissal doctrines, as well as practical guidance on all aspects of employee dismissal litigation from complaints through jury instructions, Employee Dismissal: Law and Practice Online is an invaluable resource for evaluating and litigating a wrongful discharge case. Employee Dismissal: Law and Practice brings you up to date on the latest cases, statutes, and developments including: New case law for Illinois, Iowa, Pennsylvania, South Dakota, Washington, and West Virginia New section on discrimination based on immigration status New reference for state qui tam suits New case law on specific enumeration of disciplinary causes or steps giving rise to inference of employment security New case law on disclaimers New case law on identifying sources of public policy clearly New case law on constitutional provisions satisfying the clarity element of a public policy tort New case law on jeopardy to public policy

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when statutory remedies exist New case law on jeopardy to public policy when the contract protects employees Extensive analysis of the Supreme Court's Epic Systems decision and its implications for employee class actions New analysis of notice pleading requirements in employment cases New case law on whistleblower protection of shareholder employees New case law on the scope of public-sector whistleblower protections New case law on the availability of non-economic damages in statutory whistleblower cases New chapter on settlement negotiations with a computer program to estimate the best alternative to a negotiated agreement or reservation price

Whether your case involves a public or private sector job, a downsizing, or termination for cause, *Employee Dismissal: Law and Practice* provides the guidance you need in this rapidly evolving area of employment law. Providing in depth analysis of the common law and statutory wrongful dismissal doctrines, as well as practical guidance on all aspects of employee dismissal litigation from complaints through jury instructions, *Employee Dismissal: Law and Practice* is an invaluable resource for evaluating and litigating a wrongful discharge case. *Employee Dismissal: Law and Practice* brings you up to date on the latest cases, statutes, and developments including: New cases on implied contract for Alaska, Colorado, and Montana New cases on public policy tort for Indiana, Iowa, Kansas, Maryland, Missouri, Montana, Ohio, South Carolina, Tennessee, and Washington New cases on implied covenant of good faith and fair dealing for Alaska, Massachusetts, and Montana Discussion of a new case on union fair representation A new case on special consideration requirement for oral promises New cases on what constitutes a breach of the implied covenant New cases on clarity element of public policy tort New cases on jeopardy element of public policy tort A new case explaining that a public policy tort liability for refusing to participate in illegal conduct does not require proof of a report to an outside agency A new case discussing what constitutes "improper" interference with contract New cases on what constitutes a constitutionally protected property interest New cases on preclusive effect of administrative agency determinations New cases on standards for punitive damages A new case on statutory whistleblower protection for internal complaints about fellow employees

Attorney, scholar, teacher Stephen Kohn presents a comprehensive, unified examination of the 35 federal laws that protect whistleblowers and their rights, plus the common law protections available in each of the 50 states. He provides a step-by-step overview of how to conceptualize and litigate whistleblower cases; detailed analyses of protections for employees who disclose environmental, nuclear, and health and safety violations; a clear, concise presentation of the most important protections contained in the First Amendment, the Civil Rights Act of 1971, and the False Claims Act's qui tam provisions. Kohn also gives detailed discussions of protected activity, discriminatory conduct, proof of retaliation, burdens of persuasion, damages, and attorney fees. The result is a major, practical resource for attorneys, executives, judges, legal

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scholars, and teachers in various fields of the law.

This casebook is designed for an intensive examination of the union-management relationship throughout its major phases. The representative labor union and the collective bargaining process as it has evolved in this country are given center stage. Generally, the chronology of organizing, bargaining, and contract enforcement is followed, with a review of the law regulating internal union affairs. As in the past, the authors have tried to respond generously to the most significant current developments in the field while simultaneously providing a set of materials that will be truly manageable in the usual three- or four-hour course. This well-organized and comprehensive text covers the historical development of labor organizations, the statutory right of employees to form, join, and assist unions, to organize for collective bargaining purposes, to use the bargaining process to influence their wages, hours, and working conditions, and to administer existing bargaining agreements. It also covers the union duty of fair representation and the regulation of internal union affairs. The authors also include NLRA and LMRA preemption and antitrust exemptions because of their continuing relevance. Significant changes have been made in this new 12th Edition including: \* the most recent decisions from the Labor Board and the courts dealing with Labor Law issues; \* a revised and shortened section on labor and antitrust; \* updated coverage on union waiver of individual statutory forum rights, including 14 Penn Plaza v. Pyett; \* condensed coverage of internal union affairs suitable for inclusion in a single class; and \* a streamlined final section on critiques and proposals for labor law reform, offering critical perspectives on labor law suitable for course review and wrap-up. The Teacher's Manual (available only to professors) indicates how basic material can be covered, with a range of pedagogical suggestions as well as discussion and reference

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